

## **Robert Hall Memorial Baptist Church's Safeguarding Policy for children and young people**

(Whenever the word "children" is used it refers to all those under the age of 18 years of age)

- Children are valued members of the Christian community, displaying qualities which show adults the way to God's Kingdom (Matthew 13v3)
- We take seriously the charge given by Jesus to welcome children (Luke 9v48), to protect them (Matthew 18 v6-10) and allow them free access to Him (Mark 10v13-16).
- As members of this church we commit ourselves to the nurturing, protection and safekeeping of all, especially children and young people. We recognise that our work with children and young people is the responsibility of the whole church..
- It is the responsibility of each of us to prevent the physical, sexual and emotional abuse of children and young people, and to report any abuse discovered or suspected.
- The church is committed to supporting, resourcing and training those who work with children and young people, and providing appropriate supervision.
- The church has adopted Good Practice Guidelines based on those published by the Baptist Union of Great Britain in its booklet "Safe to Grow".
- Each worker with children and young people must know the recommendations and undertake to observe them. Each shall be given a copy of the church's Good Practice Guidelines. Each worker will be made aware of the EMBA Safeguarding Procedure (Flowchart)
- The church has appointed two advocates who are available to anyone who wishes to share an issue regarding the safeguarding of children and young people.

The advocates are:  
Iris Wilson and Ken Thompson

This Policy was adopted 20 May 2009 and will be presented each year at the annual general meeting.